

Address: Apeldoorn, Netherlands
Phone: +31 640517645
E-mail: naderghanem@outlook.com
Linkedin: <https://www.linkedin.com/in/naderghanem/>

Nader Ghanem

Backend Software Engineer

Backend engineer focused on PHP and Symfony, building applications for SaaS and logistics platforms. I care about clean code, practical solutions, and shipping work that actually solves the problem. PSM II certified Scrum Master, comfortable leading technical decisions and supporting the team when needed.

Technical Skills

Languages: PHP, SQL, JavaScript
Frameworks: Symfony, Laravel, Doctrine ORM
Frontend: Vue.js, Inertia.js, Angular
Databases: MySQL, PostgreSQL
Cloud & Infrastructure: Docker, Kubernetes, CircleCI, AWS Lambda
Messaging & Caching: RabbitMQ, Redis, Symfony Messenger
Monitoring: Grafana, Loki, Mimir, CloudWatch
Storage: MinIO, S3
Testing: Pest, PHPUnit, Zenstruck Foundry
Generative AI: OpenAI API, LangChain, prompt engineering
Other: REST APIs, Git, Agile/Scrum

Work History

Awaretrain, Nijmegen – Software Engineer

September 2023 – PRESENT

SaaS platform for security awareness training and phishing simulation, used by companies across Europe.

- Build and maintain backend services in PHP/Symfony, including REST APIs and Doctrine migrations.
- Designed a custom SMTP retry strategy in Symfony Messenger that stops endless retries on permanent failures, reducing queue noise and false alerts.
- Led the development of a PDF summary export feature for phishing campaigns, from planning to release.
- Built a Grafana/Loki dashboard for the CS team to monitor errors, and failures.
- Collaborate with front-end developers, designers, and product managers to deliver user-centric solutions, optimizing functionality and user experience.

CEVA Logistics, Waalwijk – *Software Engineer*

July 2021 – July 2023

- Built modular backend components in PHP/Symfony for high-volume logistics applications.
- Improved SQL queries and data flow, reducing latency in time-sensitive operations.
- Worked closely with QA to validate features and catch edge cases early.
- Worked in an Agile Scrum team with frequent production releases.

GIMtransfer, Arnhem – *Web Developer*

January 2020 – January 2021

- Integrated third-party APIs into web platforms.
- Built Python scripts to connect Java-based services with internal database systems.
- Handled support tickets and user-reported issues.

DATABIZ SARL, Tunisia – *Python Developer*

August 2019 – December 2019

- Built Python applications for web data scraping using Scrapy, Selenium, and BeautifulSoup.
- Maintained database systems for storing and retrieving scraped data.

CIEG+, Tunisia – *Full Stack Web Developer*

June 2016 – July 2019

- Built and maintained web applications using PHP, Symfony, JavaScript, and MySQL.
- Took part in planning and prototyping new products with the team.

EDUCATION

January 2011 – June 2014 **Bachelor of Science: Computer Science**

- Faculty of Economic Sciences And Management, El Manar, Tunis.

February 2021 – August 2021 **Master's Degree: Big Data Science**

- Central University, Tunis.

Languages

English, French, Arabic

Interests

Linux desktop tinkering, side projects in AI and SaaS, Gaming.